

December 5, 2025

Honourable Nate Horner
Minister of Finance
Government of Alberta

Sent Via Email

Re: Budget 2026 – Supporting Alberta’s Workforce and Infrastructure Capacity

Dear Minister Horner,

Alberta’s construction industry is essential to our province’s competitiveness, major-project readiness, and ability to meet the demands of rapid population growth.

With more than 202,000 new residents in 2023 and a forecast need for 59,000 additional construction workers over the next decade, Alberta faces sustained pressure on housing, health, education, municipal infrastructure, and the major projects linked to Canada’s national defence and economic priorities.

Budget 2026 is an opportunity to ensure a ready, skilled, and modern workforce while providing the capital-planning certainty needed to deliver these projects. On behalf of our Board and Local Construction Associations, who collectively represent over 3,000 construction employers, the Alberta Construction Association has attached the following recommendations based on key priorities, including:

1. Strengthening Workforce Capacity
2. Capital Investment Certainty
3. Procurement and Regional Participation

ACA stands ready to work with the Government of Alberta to ensure Budget 2026 supports a resilient workforce, competitive project delivery, and long-term economic growth.

Sincerely,



Jen Hancock, Chair
Alberta Construction Association

Cc: Honourable Martin Long, Minister of Infrastructure
Honourable Myles McDougal, Minister of Advanced Education
Warren Singh, Executive Director, Alberta Construction Association